



STB Data Privacy Notice

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1. Version Control

Policy Title:	STB Data Privacy Notice
Version:	Version 2025
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2. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

3. Who are we?

The board of Trustees of STB Grange Park, Loughborough is the data controller (contact details below). This means it decides how your personal data is processed and for what purposes.

4. How do we process your personal data?

The Trustees of STB Grange Park, Loughborough complies with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to provide a voluntary service for the benefit of the public in a particular geographical area as specified in our constitution.
- To administer membership records.
- To fundraise and promote the interests of the charity.
- To manage our employees and volunteers.
- To maintain our own accounts and records (including the processing of gift aid applications).
- To inform you of news, events, activities and services running at STB Grange Park, Loughborough.

- To share your contact details with the Diocesan office so they can keep you informed about news in the diocese and events, activities and services that will be occurring in the diocese and in which you may be interested.

5. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and process your gift aid donations and keep you informed about diocesan events.
- Processing is necessary for carrying out obligations under employment, social security or social protection law, or a collective agreement.
- Processing is carried out by a not-for-profit body with a political, philosophical, religious or trade union aim provided: - o the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and so there is no disclosure to a third party without consent.

6. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will only share your data with third parties outside of the parish with your consent.

7. Photos and Video

We use social media to share stories of what is happening in the life of STB and we also live stream many of our gatherings. As Trustees we want to make sure that STB is a safe space for all people to come and

hear the good news of Jesus. Therefore, we will make sure that the following guidelines are followed:

- **For Live streaming our gatherings:** We will clearly notify anyone attending a gathering that we are live streaming and mark out safe zones for people who do not wish to be seen on camera.
- **Data Protection and UK/EU GDPR permissions for adults:** Those appearing in videos or photography will need to have given consent, this will be done annually through our Ongoing Consent form via ChurchSuite to any adults who regularly attend STB gatherings.
- **Data Protection and UK/EU GDPR permissions for children:** Videos and photography containing children (under the age of 16) may be used by STB if consent has been given by their parent or guardian, again consent will be asked for annually via our ChurchSuite ongoing consent form.
- An appointed media team will be tasked with taking photos and videos for internal and external use, these team members will be identifiable during gatherings and events and will also have access to who has and has not given consent.

8. How long do we keep your personal data?

We keep data in accordance with the guidance set out in the guide “Keep or Bin: Care of Your Parish Records” which is available from the Church of England website [see footnote for link].

Specifically, we retain membership data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and registers (baptisms, marriages, funerals) permanently.

9. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the trustees of STB Grange Park, holds about you.
- The right to request that the trustees of STB Grange Park correct any personal data if it is found to be inaccurate or out of date.
- The right to request your personal data is erased where it is no longer necessary for the trustees of STB Grange Park to retain such data.
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller (contact details below) provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable) [Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing.
- The right to object to the processing of personal data, (where applicable) [Only applies where processing is based on legitimate interests (or the performance of a task in the public interest/exercise of official authority); direct marketing and processing for the purposes of scientific/historical research and statistics]
- The right to lodge a complaint with the Information Commissioners Office.

10. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Protection Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and

setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

11.Contact Details

To exercise all relevant rights, queries or complaints please in the first instance contact the Operations Manager at STB Grange Park, c/o 58 Alan Turing Road, Loughborough, Leics, LE11 2NQ or email hello@stbgrangepark.org

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.

Details about retention periods can currently be found in the Record Management Guides located on the Church of England website at: - <https://www.churchofengland.org/about/leadership-and-governance/church-commissioners>